

# CLEANSLATE

A PRESBYTERIAN NIGHT SHELTER ENTERPRISE

INVEST IN JOBS. PROVIDE HOPE.



## Who we are

### Employment Innovators

We provide training, resources, and opportunities for individuals facing barriers to employment

### Vision

To become the largest workforce development social enterprise in Texas

### What We Believe

We believe our employees are capable of performing a job

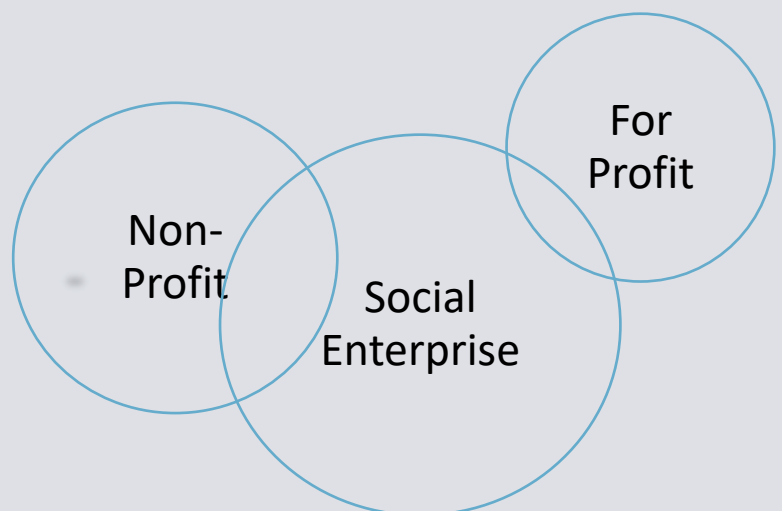
We believe our employees are able to perform at market standards

We believe that employees who apply themselves will succeed

Because of these beliefs, we commit to support and hold our employees to a high standard of performance

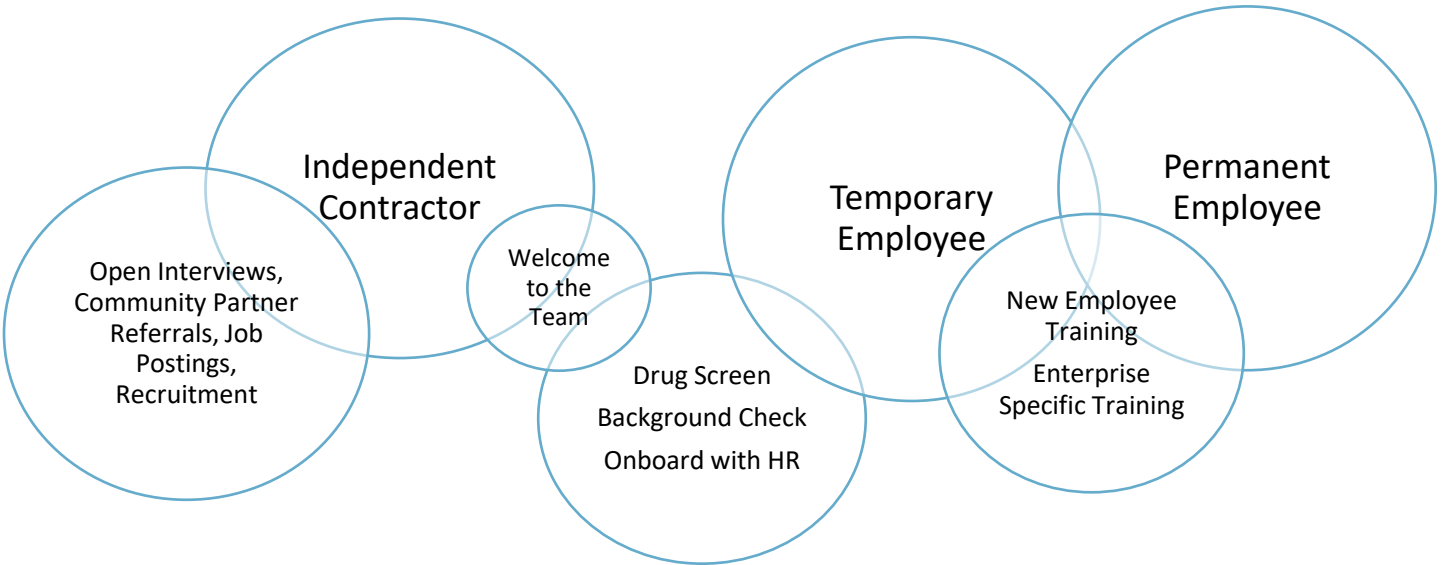
## What is a social enterprise?

Social enterprises are mission driven business that impact hard-to-employ individuals by providing job training and employment opportunities. The social mission is equally as important as generating a profit.





# Hiring Process



## What we offer our employees

- Employee Benefits: health, dental, vision, disability, and life insurance as well as paid time off.
- Liability and Workers Compensation Insurance
- Bond Insurance
- Payroll Processing and Taxes paid by Clean Slate
- Clean Slate Human Resource Employee Support
- Paid Training at our Facility
- Transportation to and from work
- Drug Screen
- Criminal Background Check
- Critical Document Support
- Counselling (AA, Recovery Support)
- Life Skill Classes
- Finance Classes
- One-on-One Weekly Case Management
- Housing Support- goal to move out is 90 days after first paycheck



Business for good.

We believe in the power of business to make a substantial and lasting impact in the community.

## Community impact from working with a social enterprise

\$1.31

of direct savings goes to taxpayers when \$1 is spent from social enterprises

56%

of employees hired by social enterprises had jobs one year later versus 37% who had only received job support services

268%

increased income experienced by those employed by social enterprises and a drop in income from government benefits from 71% to 24%

3x

of those employed by social enterprises benefitted from housing stability. 67% were still working six months later.



### OUR GUARANTEE

Clean Slate is a professional company and guarantees all customers that we will do the job correctly the first time or fix it the same day free of charge.